

Letter No.: SIAM 003/2025

Subject: Notification of the resolutions of the Board of Directors for the dividend payment and Schedule for the 2025 Annual General Meeting of Shareholders

To: The President, The Stock Exchange of Thailand

Headline: Notification of the resolutions of the Board of Directors for the suspension of dividend payment and Schedule for the 2025 Annual General Meeting of Shareholders (Headline Revised) (Revised)

Security Symbol: SIAM

Announcement Details

Schedule of Shareholders' meeting	
Subject	Schedule of Annual General Meeting of Shareholders
Date of Board resolution	27-Feb-2025
Shareholder's meeting date	29-Apr-2025
Beginning time of meeting (hh:mm)	15 : 00
Record date for the right to attend the meeting	18-Mar-2025
Ex-meeting date	17-Mar-2025
Significant agenda item	- Omitted dividend payment - Changing / renewal of the term of the director(s)
Venue of the meeting	the Company's office located at No. 51 Moo 2, Poochaosamingprai Rd., Bangyaparak, Phrapradaeng, Samutprakarn Province, Thailand and/or via online network.

Agenda Item 1

Agenda Detail	To certify the minutes of the 2024 Annual General Meeting of Shareholders held on April 29, 2024
Type	To Consider and approve
Board's Resolution	
The Board of Directors is of the opinion that the shareholders should adopt such minutes.	

Agenda Item 2

Agenda Detail	To acknowledge the Company's operation results for the fiscal year 2024
Type	To acknowledge
Board's Resolution	
The Board of Directors is of the opinion that the shareholders should acknowledge the Company's operational results for the fiscal year 2024;	

Agenda Item 3

Agenda Detail	To consider for approval of the Financial Statements for the fiscal year ended December 31, 2024
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Type	To Consider and approve
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Board's Resolution

The Board of Directors is of the opinion that the shareholders should approve the Company's financial statements for the fiscal year ended December 31, 2024. These have been audited by the Certified Public Accountant and reviewed by the Audit Committee.

Agenda Item 4

Agenda Detail	To consider for approval of the suspension of dividend payment for the Company's operation results of the fiscal year 2024
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Type	To Consider and approve
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Board's Resolution

According to the Company's operational results of the fiscal year 2024, the separate financial statement showed the net loss of Baht 350,105,054.77

So, the Board of directors was viewed as proper to propose to the Shareholders Meeting for approval of the suspension of dividend payment for the Company's operation results of the fiscal year 2024.

Dividend payment / Omitted dividend payment

Subject	Omitted dividend payment
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Date of Board resolution	27-Feb-2025
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Omitted dividend payment from	Operating period from 01-Jan-2024 to 31-Dec-2024
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Agenda Item 5

Agenda Detail	To consider for election of directors in place of those who retired by rotation
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Type	To consider and approve the appointment of directors
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Board's Resolution

The Company made an announcement to invite the shareholders to propose the suitably qualified candidates for the nomination as the directors and any businesses to be transacted through website of the Company starting from October 1, 2024 until December 30, 2024 but none of them proposed the name of the candidates and any businesses to be transacted.

The Board of Directors, excluding interested directors, resolving to propose to the Shareholders Meeting that 4 directors who are due to be retired from the office by rotation be re-elected for another term as it was viewed that they have all the qualifications as prescribed by the law and are knowledgeable, competent and experienced in the operation of the Company, as follows:

- 1) Mr. Manu Leopairote Independent Director
- 2) Mr. Sakthip Krairiksh Independent Director
- 3) Mr. Surapol Kunanantakul Director
- 4) Mr. Sittichai Kunanantakul Director

Change of director/Executive**Re-election**

Director Name	Mr. SITTICHAJ KUNANANTAKUL
Position in company (1)	DIRECTOR
Effective Date (1)	10-Mar-2006

Change of director/Executive**Re-election**

Director Name	Mr. SURAPOL KUNANANTAKUL
Position in company (1)	DIRECTOR
Effective Date (1)	10-Mar-2006

Change of director/Executive**Re-election**

Director Name	Mr. MANU LEOPAIROTE
Position in company (1)	INDEPENDENT DIRECTOR
Effective Date (1)	08-Nov-2006

Change of director/Executive**Re-election**

Director Name	Mr. SAKTHIP KRAIRIKSH
Position in company (1)	INDEPENDENT DIRECTOR
Effective Date (1)	14-Nov-2012

Agenda Item 6

Agenda Detail	To consider fixing remuneration of directors and subcommittee for the year 2025
Type	To Consider and approve

Board's Resolution

It was viewed as proper to propose to the Shareholders meeting for approval of directors and subcommittee's remuneration, as proposed by the Nomination and Remuneration Committee, (Equivalent to last year) as follows:

- 1) Monthly remuneration shall be paid only for the non-executive directors :- Baht 20,000.-/person/month
- 2) Meeting allowance shall be as follows:-
 - 2.1 Meeting allowance for the non-executive directors, Chairman and member of Audit Committee :-Baht 15,000.- per time of attendance of the meeting
 - 2.2 Meeting allowance for Chairman and member of Nomination and Remuneration Committee, Chairman and member of Corporate Governance and Sustainable Development Committee, Chairman and member of Risk Management Committee:- Baht 10,000.- per time of attendance of the meeting

Agenda Item 7

Agenda Detail	To consider appointing auditors and fixing their remuneration for the year 2025
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Type	To Consider and approve
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Board's Resolution

It was viewed as proper to propose to the shareholders meeting for appointment of Miss Wannisa Ngambuathong, Certified Public Accountant registration No.6838 and/or Miss Chutinant koprasertthaworn, Certified Public Accountant registration No. 9201 and/or Miss Chotima kitsirakorn, Certified Public Accountant registration No. 7318 from Dharmniti Auditing Co., Ltd. as the Company's auditors for the year 2025. The remuneration was fixed at the amount of not exceeding 2,760,000 Baht.

Auditors Appointment**No 1**

Auditor Name	MISS WANNISA NGAMBUATHONG
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CPA License No.	6838
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Accounting and Audit firm	DHARMNITI AUDITING CO., LTD.
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Audit End Date	31-Dec-2025
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No 2

Auditor Name	MS. CHOTIMA KITSIRAKORN
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CPA License No.	7318
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Accounting and Audit firm	DHARMNITI AUDITING CO., LTD.
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Audit End Date	31-Dec-2025
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No 3

Auditor Name	MISS CHUTINANT KOPRASERTTHAWORN
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CPA License No.	9201
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Accounting and Audit firm	DHARMNITI AUDITING CO., LTD.
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Audit End Date	31-Dec-2025
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Agenda Item 8

Agenda Detail	To consider other agenda
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Type	To Consider and approve
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The company hereby certifies that the information above is correct and complete.

Signature _____
(Mr.Surapol Kunanantakul)
Director
Authorized person to disclose information

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